

Panaji, 1st June, 1989 (Jyaistha 11, 1911)

95
SERIES I No. 9

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Labour

Notification

25/7/88-ILD

Whereas a draft Notification (hereinafter referred to as the 'said draft'), which was proposed to be issued under sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) (hereinafter referred to as the 'said Act'), for fixing the minimum rates of wages payable to various categories of employees employed in various trades mentioned in the said draft in respect of scheduled employment of "Employment in any Brick and Tiles Manufactory" was published as required by clause (6) of sub-section (1) of section 5 of the said Act, at pages 491 and 492 of the Official Gazette; Series I, No. 43 dated 27-1-1989 under Notification No. 25/7/88-ILD dated 16-11-1988 of the Department of Labour, Government of Goa inviting suggestions or objections from all persons likely to be affected thereby before the expiry of two months from the date of publication of the said Notification in the Official Gazette;

And whereas the said Gazette was made available to the public on 27-1-1989;

And whereas no suggestions or objections have been received from the public on the said draft by the Government.

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, after complying with the requirements of pre-publication, hereby fixes, w.e.f. 1-5-1989, the minimum rates of wages payable to the various categories of employees employed in "Employment

in any Brick and Tiles Manufactory", as shown in the Schedule below:—

SCHEDULE

Sr. No.	Category of work	All inclusive minimum rates of wages
1	2	3
CATEGORY — I		
1. Foreman		Rs. 29.00 per day or
2. Mistri		Rs. 174.00 per week or
3. Production Superintendent		Rs. 754.00 per month.
4. Technician Grade I		
5. Production Incharge		
6. Chief Operator		
7. Any other employees by whatever name called but doing the work of the nature done by persons falling under this category.		
CATEGORY — II		
1. Pressman		Rs. 26.00 per day or
2. Mistry		Rs. 156.00 per week or
3. Operator		Rs. 676.00 per month
4. Machine Operator		
5. Supervisor		
6. Moulder		
7. Machine Mechanic		
8. Mechanic		
9. Tiles Salter		
10. Colour Mixerer		
11. Draftsman		
12. Electrician		
13. Carpenter		
14. Fitter		
15. Turner		
16. Welder		
17. Crusher Operator		
18. Technician		
19. Any other employees by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.		
CATEGORY — III		
1. Asstt. Supervisor		Rs. 18.00 per day or
2. " Electrician		Rs. 108.00 per week

1	2	3
		or
3. Asst. Carpenter		Rs. 468.00 per month.
4. " Fitter		
5. " Turner		
6. " Welder		
7. " Machine Operator		
8. " Fireman		
9. Any other employees by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.		
CATEGORY — IV		
1. Clay slakers		Rs. 14.00 per day or
2. Helpers		Rs. 84.00 per week or
3. Watchman		Rs. 364.00 per month
4. Labourer		
5. Sweeper		
6. Peon		
7. Gardener		
8. Hamal		
9. Worker		
10. Coolie		
11. Office Boy		
12. Any other employees by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.		
ADMINISTRATIVE — V		
1. Manager		Rs. 34.00 per day or
2. Head Clerk		Rs. 204.00 per week or
		or
3. Accountant		Rs. 884.00 per month.
4. Senior Store Keeper		
5. Store Superintendent		
6. Stenographer		
CLERICAL — VI		
1. Clerk		Rs. 29.00 per day or
2. Store Keeper		Rs. 174.00 per week or
		or
3. Store Clerk		Rs. 754.00 per month.
4. Accounts Clerk		
5. Cashier		
6. Typist		
8. Telephone Operator.		

Explanation for the purpose of this notification:

1. Where in any area or establishment scheduled employment wages fixed under this Notification are lower than the wages by agreement/settlement or contract or contractors regulation attached to the conditions of contract, the higher rates would be payable as Minimum Wages under this Notification.

2. The minimum rates of wages are applicable to the employees engaged by the Principal Employers or Contractors or Sub-contractors, etc.

3. The minimum rates of wages fixed are all inclusive rates including the wages for the weekly day of rest.

4. Both men and women workers have to be paid the same rates of wages fixed for the same category and for equal work.

5. The minimum rates of wages payable to an adolescent certified to do the work as an adult shall be same as an adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 80% of the minimum rates of wages fixed for adults.

6. In case of employees employed on piece-rate basis, the minimum rates payable to him shall be at a rate not less than the minimum rates of wages fixed for the class/category to which he belongs under this Notification.

7. In case of employees employed in piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages fixed for the class/category to which he belongs under this Notification.

By order and in the name of the Governor of Goa.

L. J. Menezes Pais, Under Secretary (Labour).

Panaji, 26th May, 1989.